



PO BOX 769  
 UNIONTOWN, AL 36786  
 PHONE (334) 628-3474  
 FAX (334) 628-5637

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

*Last* *First* *M.I.*

Address: \_\_\_\_\_  
*Street Address* *Apartment/Unit #*

*City* *State* *ZIP Code*

Phone: ( )

E-mail Address:

Date Available:

Social Security No.:

Desired Salary: \$

Position Applied for:

Referred by:

Are you employed now?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, may we inquire of your present employer?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever applied with this company before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Is yes, when?		
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?		
Are you at least 18 years of age?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			

### Education

High School:

Address:

From: To: Did you graduate? YES  NO  Degree:

College:

Address:

From: To: Did you graduate? YES  NO  Degree:

Other:

Address:

From: To: Did you graduate? YES  NO  Degree:

Subjects of Special Study or Research Work:

Job Related Skills (typing, driver's license, etc.):

Activities other than Religious (Civic, Athletic, etc.):



**If you are to be hired by Harvest Select Catfish, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.**

### **Disclaimer and Signature**

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Harvest Select.

I understand that any employment is conditioned on a background check. I authorize Harvest Select to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Harvest Select, without giving me prior notice of such disclosure. In addition, I release Harvest Select, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

**I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Harvest Select. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Harvest Select unless made in writing.**

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Harvest Select and as permitted by law. I consent to such examination and tests, and I request that the examining doctor disclose to Harvest Select the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Harvest Select's Drug and Alcohol Policy.

*I understand that filling out this form does not indicate there is a position open and does not obligate Harvest Select to hire. If hired, I agree to abide by all Harvest Select's work rules, policies and procedures. Harvest Select retains the right to revise its policies or procedures, in whole or in part, at any time.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_